

INTO  
Concept



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# SUSTAINABILITY REPORT

# Introduction

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INTO Concept Oy is a Finnish company specializing in furniture and spatial solutions, founded by designers Hanna Gullstén and Jari Inkinen. At the core of the company is the INTO the Nordic Silence concept, which offers modular POD rooms and furniture for work and learning environments. INTO Concept brings over 10 years of experience in delivering functional, user-centered spaces, along with more than 30 years of expertise in spatial design. The company's products are used in offices, public spaces, and educational environments across multiple countries.

This sustainability and environmental report outlines the principles, practices, and objectives guiding INTO Concept Oy's approach to responsibility. The report focuses in particular on environmental responsibility, responsible product design, and the company's greenhouse gas emissions (Scope 1 and Scope 2).

INTO Concept's sustainability efforts are built on long-lasting products, timeless design, and flexible spatial solutions that reduce the need for permanent construction while supporting user well-being. The foundation of these solutions lies in long product lifecycles, adaptability, and the potential for reuse.

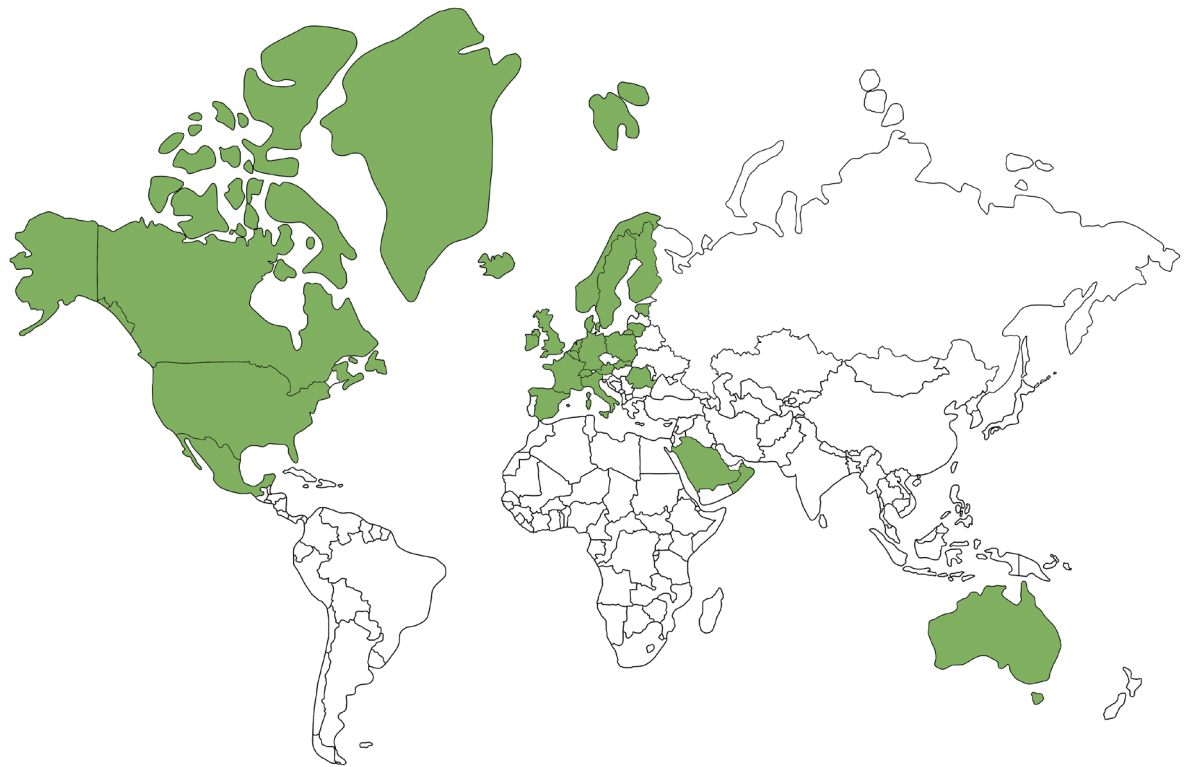
Our goal is to operate responsibly across all areas of our business. Going forward, we will place even greater emphasis on environmental considerations in both material choices and the selection of partners and suppliers. Our climate work is still in its early stages, but it is grounded in transparency, shared goals, and close collaboration with our stakeholders to reduce emissions and strengthen a common understanding of their impact.



In the next phase, INTO Concept will initiate a Scope 3 emissions assessment, which will serve as the foundation for developing a phased and realistic plan to reduce emissions in collaboration with its stakeholders.

**INTO Concept in brief:**

- Finnish family-owned company
- Founded in 2015
- Average employee age: 45.1 years
- Sick leave rate: 4.93%
- Production: Estonia and Finland
- We deliver worldwide, and our products have been supplied to offices, public spaces, and learning environments in 32 countries



# Management Review

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INTO Concept was founded from a desire to do things differently. Through our design work, we repeatedly observed that open work environments do not always support people's real needs. Focus, recovery, and diverse ways of working require more from spaces than simply openness. Together with my co-founder Hanna Gullstén, we set out to address this challenge by creating solutions that make work environments more functional, human-centered, and sustainable.



Waste generated during construction and renovation is one of the industry's most significant environmental challenges. This insight has been a strong driver for us to design products with the longest possible lifecycle. Modular and reusable spatial solutions are a key part of this approach, helping to reduce material waste and support adaptability without the need for continuous rebuilding.

From the very beginning, it has been important to us that our products are not temporary solutions. Offices and working life are constantly evolving, and furniture must be able to evolve with them. We design our products to be adaptable and long-lasting, enabling them to be used and modified over time rather than replaced.

It is also important to us that our solutions do not feel like separate add-ons within a space. Our POD rooms are designed as an integral part of the environment, blending into the architecture and supporting a cohesive workplace aesthetic.

Wood plays a central role in our material choices. It is a renewable natural resource that brings warmth and a sense of calm to spaces while supporting

well-being. At the same time, wood, together with carefully selected materials, enables durable structures and a timeless design language. Rather than following fast-changing design trends, we aim to create products whose aesthetics and functionality remain relevant for decades. Our goal is that even products delivered years ago continue to feel like a natural part of modern work environments.

We also want to demonstrate that responsible choices are possible for companies of all sizes. Our journey toward fossil-free production and a circular economy model is still in its early stages, but the direction is clear. What matters most is to begin and to continuously move toward solutions that place as little strain on our planet as possible.

This environmental report is part of that journey and reflects the values and choices that guide INTO Concept's operations.

Jari Inkinen, CEO



*The materials used in our products are recyclable, and all wood we use is FSC-certified. Wood enhances the acoustic quality of spaces, reduces noise, and brings a natural warmth to interior environments.*

# Vision, Mission and Values

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INTO Concept Oy is a Finnish company specializing in furniture and spatial solutions, with the aim of creating flexible, functional, and responsible environments. INTO Concept's products and solutions are designed specifically for work and learning environments, where spatial needs are constantly evolving.

## Company

The INTO the Nordic Silence product family has been developed to address the challenges of modern open-plan offices and learning environments. The concept is driven by designers and company founders Hanna Gullstén and Jari Inkinen, who bring over 30 years of experience in designing healthy and functional work environments.

INTO Concept was established in 2015 with the primary goal of providing functional furniture solutions that enable as many people as possible to work in healthy, well-being-oriented environments.

The company's product portfolio includes over 50 different solutions, delivered to a wide range of settings such as offices, learning environments, daycare centers, cafés and restaurants, banks, hospitals, and other public spaces.



## Vision

INTO Concept's vision is to lead the way in developing sustainable spaces that support well-being – in a world where the built environment leaves a lighter footprint on nature and promotes healthier lives for people.

## Mission

INTO Concept's mission is to lead the way in our industry by providing modular POD room solutions and timeless furniture that enable sustainable, flexible, and multifunctional spaces. Our solutions reduce the environmental impact of construction and promote smarter use of space.

## Values and Design Principles

### TRUST

We act openly and honestly. We build long-term partnerships and keep our promises. We also speak up and challenge ideas when it helps create better solutions for our customers.



### SUSTAINABILITY

We design products and solutions that last in terms of quality, design and environmental impact. We aim to lead the way in creating responsible and flexible solutions that adapt to changing needs. We want to be a pioneer in developing responsible and flexible space solutions.



### SOLUTION-ORIENTED

We focus on understanding what our clients really need. We use our expertise to ensure the best possible outcome for the client — even when it requires thinking in new ways.



# Sustainability in Strategy

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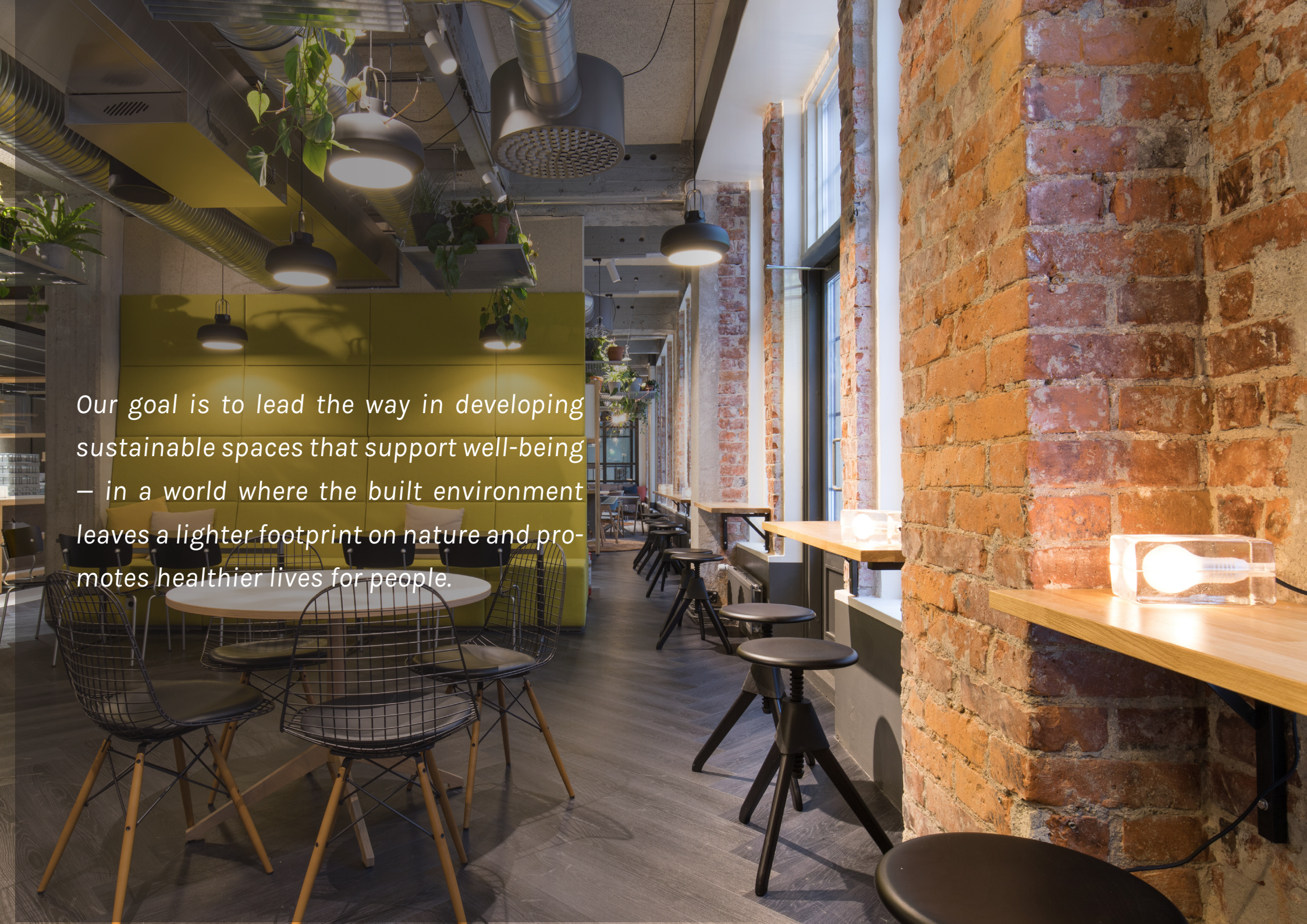
Right from the start, we have chosen a direction where sustainability plays a central role across all areas of our business. Environmental responsibility guides our strategic decisions in product design, production optimization, and overall business development.

Reducing waste generated during construction has been one of the key drivers of our operations. We strongly believe that the future lies in flexible and modular solutions that place as little strain on the environment as possible.

In practice, sustainability in design means that all materials used must be recyclable and components replaceable. This approach ensures a high level of recyclability and extends the product lifecycle.

In production and material sourcing, we prioritize local manufacturing and regional partners. We aim to reduce production-related emissions by optimizing logistics for deliveries and procurement. Looking ahead, our goal is to streamline purchasing by reducing the number of suppliers. We also strive to transition toward materials made from recycled content wherever possible.





Our goal is to lead the way in developing sustainable spaces that support well-being – in a world where the built environment leaves a lighter footprint on nature and promotes healthier lives for people.

## Structure of Sustainability

INTO Concept's sustainability work can be described in accordance with the ESG framework (Environment, Social, Governance). In this report, the ESG model is used as a practical and accessible structure to present the key aspects of sustainability in a clear and transparent way, taking into account the company's size.

The environmental section of the report focuses on INTO Concept's greenhouse gas emissions (Scope 1-2) and the responsible practices used to reduce them. The social responsibility section outlines key figures related to personnel and well-being, as well as INTO Concept's human-centered approach. The governance section highlights the principles of sustainability management and the Code of Conduct that guides operations and collaboration with partners.

This ESG section serves as the backbone of the report and provides a foundation for the concrete targets and development actions that INTO Concept will implement progressively in the coming years.



Figure 1. The ESG framework helps structure sustainability across three key perspectives.

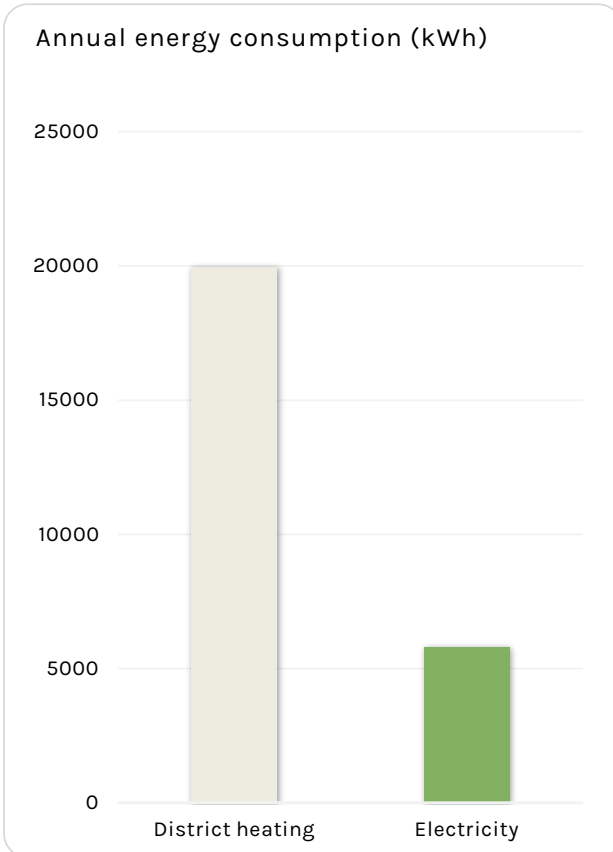


Table 1. INTO Concept annual energy consumption 2025.

### Greenhouse Gas Emissions (Scope 1-2)

INTO Concept Oy measures and reports its greenhouse gas emissions in accordance with the GHG Protocol framework. The reporting covers direct emissions (Scope 1) and indirect emissions from energy use (Scope 2). Scope 2 emissions are reported using both the location-based and market-based methods. Energy consumption is allocated based on the floor area of leased premises using the Area Method.

#### Scope 1 – Direct Emissions

INTO Concept had no Scope 1 emissions in the reporting year 2025. The company did not operate its own vehicles, combustion-based heating systems, refrigerants, or process-related emission sources.

**Scope 1 emissions 2025:** 0 kg CO<sub>2</sub>e

#### Scope 2 – Electricity and District Heating

Scope 2 emissions arise from the consumption of electricity and district heating. For electricity, market-based emissions are 0 kg CO<sub>2</sub>e, as all electricity is sourced from renewable energy and verified with Guarantees of Origin. District heating accounts for the majority of total emissions.

#### Electricity

Consumption: 5,806 kWh

Emissions: 348 kg CO<sub>2</sub>e (location-based)

0 kg CO<sub>2</sub>e (market-based)

#### District heating

Consumption: 19,966 kWh

Emissions: 2,596 kg CO<sub>2</sub>e (location-based)

2,735 kg CO<sub>2</sub>e (market-based)

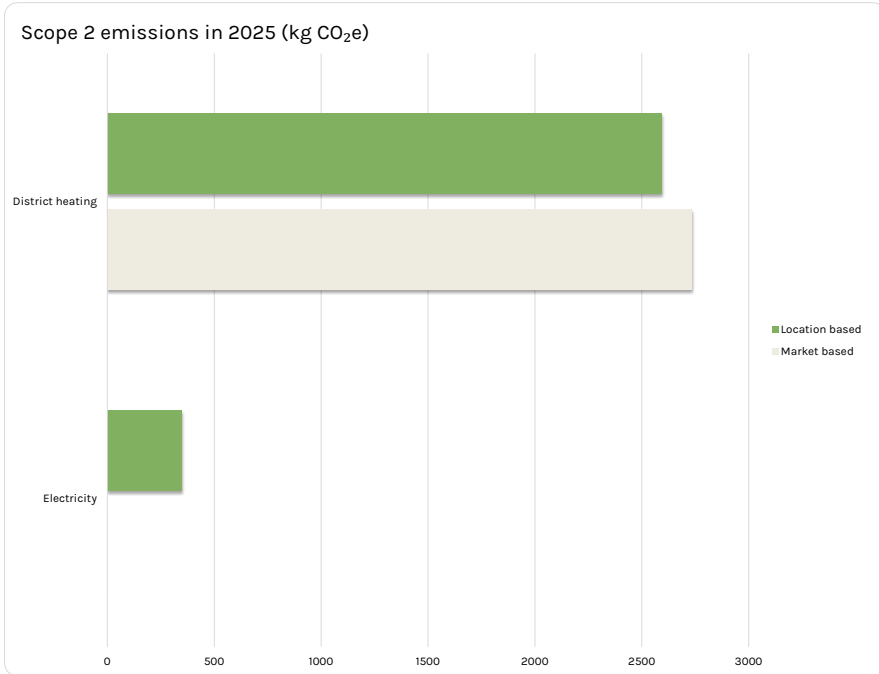


Table 2. Scope 2 emissions in 2025 (kg CO<sub>2</sub>e)

### District Cooling

The property does not utilize district cooling, and no cooling energy is included in the energy consumption of INTO Concept's premises. Therefore, Scope 2 district cooling consumption and related emissions are not applicable for the reporting year 2025.

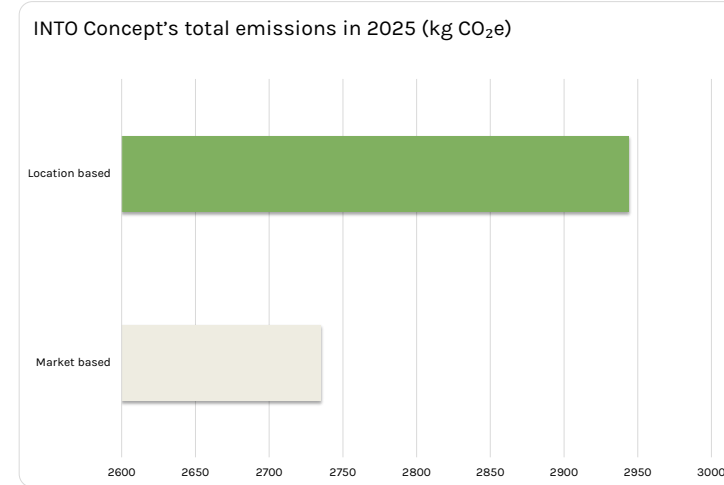


Table 3. Total emissions in 2025 (kg CO<sub>2</sub>e).

### Summary 2025

Total emissions amounted to:  
2,944 kg CO<sub>2</sub>e (location-based)  
2,735 kg CO<sub>2</sub>e (market-based)

The largest source of emissions is district heating. For electricity, market-based emissions are zero due to the use of renewable electricity backed by Guarantees of Origin.

## Social Responsibility

INTO Concept's social responsibility is fundamentally based on a human-centered approach. We aim to develop solutions that support the well-being of both our employees and the users of our products. Social responsibility is reflected in our operations through a focus on employee well-being, safe working practices, competence development, and long-term collaboration with partners and customers.

### Personnel and Employee Well-being

In the reporting year 2025, INTO Concept had 10 employees, with an average age of 45.1 years. The sick leave rate was 4.93%. Monitoring employee well-being and workload is an integral part of daily management.

Work at INTO Concept consists of expert tasks, project management, design, and customer engagement, where smooth workflows, clear collaboration, and sufficient conditions for focused work are essential. Employee well-being and resilience are key factors for the company's overall performance.

INTO Concept aims to create a working environment that supports focused and efficient work while maintaining a positive team atmosphere. In practice, this is reflected in work arrangements, effective teamwork, and a company culture where collaboration and open communication play an important role.

### Work Environment, Ergonomics, and Workflow

As INTO Concept operates in the field of workplace solutions, efficient workflows and functional environments are also essential from the perspective of its own employees. Ergonomics and the functionality of everyday work directly impact well-being and job satisfaction. It is important that the work environment supports concentration, calm working conditions, and a healthy, functional daily routine.

The same principles are reflected in solutions developed for customers. The INTO the Nordic Silence concept aims to create spaces and furniture that reduce distractions and support user well-being in open-plan offices and learning environments.

### Competence Development and Collaboration

INTO Concept's operations are built on strong design expertise, practical product development, and a deep understanding of customer needs. Continuous development of competencies is essential for both product quality and customer experience.

The company continuously improves its operations based on feedback and experience, and product solutions are developed in close collaboration between design, production, and customers.

Long-term and reliable collaboration is a core principle for INTO Concept. This applies both to customer relationships and to partnerships with manufacturers and other stakeholders. Long-term partnerships support high-quality outcomes and enable controlled product development while ensuring product safety and usability.

### **Customer and User Well-being**

Social responsibility extends beyond internal operations and is also reflected in how INTO Concept's products impact their users. INTO Concept's POD rooms, furniture and space solutions are designed to support concentration, privacy, and smooth workflows. The aim is to provide users with functional, calm, and ergonomically comfortable spaces, as well as opportunities for short moments of recovery during the workday.

Accessibility is considered in product design through features such as low thresholds and the option to incorporate solutions that enhance accessibility. This ensures that the products are suitable for a wide range of users across different environments.

### **Company Culture and Responsibility**

INTO Concept's company culture is built on collaboration, a solution-oriented mindset, and continuous development. In a small organization, the importance of teamwork is emphasized, as roles are often diverse and customer projects require active coordination.





INTO Concept is committed to operating responsibly also from a people and collaboration perspective. The company continuously develops its ways of working to support high-quality outcomes, a well-functioning everyday work environment, and sustainable long-term growth.

### **Governance**

INTO Concept's governance is based on responsible and transparent operations, compliance with legislation, and strong ethical principles. The aim is to ensure that the company operates in a reliable, long-term, and sustainably managed manner from the perspective of all stakeholders. Good governance at INTO Concept is reflected particularly in decision-making, collaboration with partners, contractual practices, and in how the company requires responsible conduct throughout its supply chain.

### **Sustainability Management and Responsibilities**

At INTO Concept, sustainability is integrated into everyday business management and operations. Sustainability principles are especially considered in product design, material selection, and the choice

of partners and suppliers. The company's management is responsible for setting the direction and targets for sustainability, while progress is driven through practical actions and collaboration.

### **Code of Conduct as a Guiding Framework**

INTO Concept has a Code of Conduct that defines the key ethical and sustainability requirements for both the company and its partners. The purpose of the Code of Conduct is to ensure that operations and procurement are carried out in line with the principles of sustainable development, and in a socially and environmentally responsible manner.

The Code of Conduct emphasizes respect for human rights, fundamental labor principles, non-discrimination, and safe and healthy working conditions. It also requires compliance with applicable laws and regulations, as well as responsible and ethical business practices.

### **Labor and Human Rights**

From a governance perspective, it is essential for INTO Concept to respect fundamental labor rights in its own operations and to require the same from its supply chain partners. This includes a strict prohibition of child labor and forced labor in any form, as well as a commitment to equal treatment of employees.

INTO Concept also ensures that work is carried out in safe conditions and that working hours and compensation comply with local legislation and generally accepted practices.

### **Ethical Conduct and Anti-Corruption**

INTO Concept does not accept corruption, bribery, or improper benefits in any form. The company operates with integrity and responsibility in all relationships with customers and partners and expects its partners to adhere to the same principles. The objective is to build long-term, trust-based partnerships where decision-making is transparent and accountable.



### **Environmental Requirements**

Good governance also includes the practical implementation of environmental responsibility. INTO Concept requires its partners and suppliers to comply with applicable environmental legislation and to operate responsibly. The company is continuously developing its environmental practices and measures its greenhouse gas emissions (Scope 1 and Scope 2), while setting targets to reduce its environmental impact.

### **Monitoring and Continuous Improvement**

INTO Concept's governance supports the development of sustainability and risk management. The Code of Conduct serves as a practical tool for setting minimum requirements for collaboration and ensuring consistent practices across the supply chain. Any deviations are addressed as early as possible, and sustainability efforts are continuously improved through practical experience and collaboration.

# Products and Design

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INTO Concept's sustainability efforts are particularly reflected in its products and design. The goal is to develop solutions that are long-lasting, adaptable, and truly durable in use. For INTO Concept, responsible product design means creating timeless and functional products, making careful material choices, and developing structures that enable repair, upgrading, and reuse.

## Design Principles

INTO Concept's product design is guided by the idea of long-lasting and durable solutions. The starting point is to create products that remain functional and visually relevant over time. Timeless design reduces the need to replace products due to changing trends and supports responsible procurement.

The design language is calm, clear, and rooted in Nordic aesthetics, with inspiration drawn from nature. This appreciation of nature is reflected both in material choices and in how the products support calm, functional, and well-being-oriented work and learning environments.

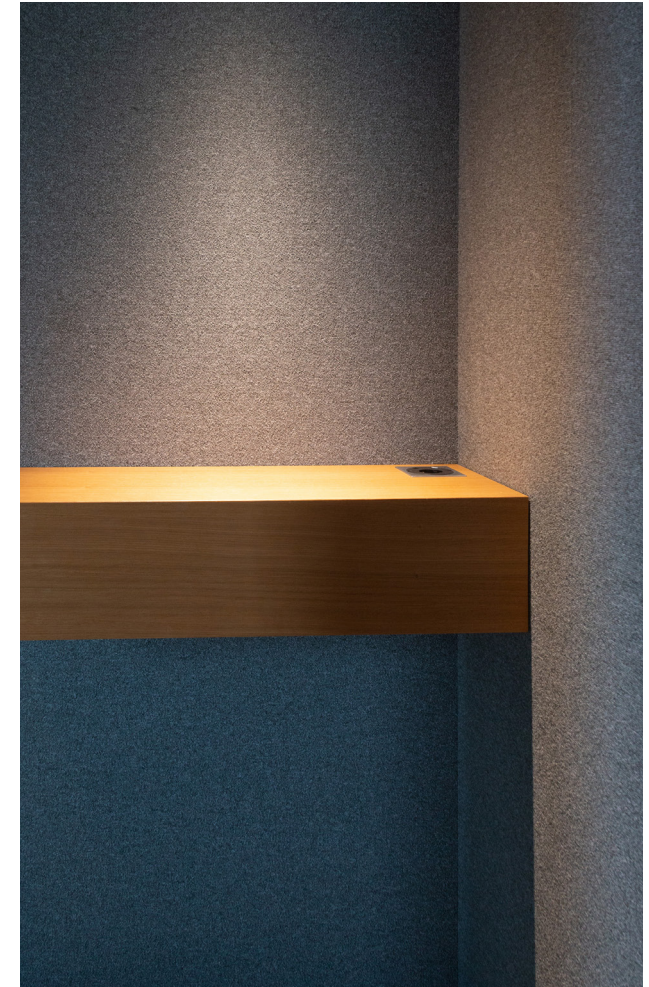
Modularity is a key element of INTO Concept's design principles. When products are adaptable and easy to reconfigure, they can serve customers over a long period across different spaces and use cases without the need for permanent construction or extensive renovations.

## Materials

INTO Concept prioritizes materials that are durable, safe, and long-lasting. Wood is the company's primary material, and all wood used is FSC-certified. These certifications support the responsible sourcing of raw materials and ensure that procurement meets recognized sustainability standards.

Material choices also take indoor air quality and user safety into account. INTO Concept uses M1-classified materials or similar, supporting healthy and comfortable indoor environments, particularly in workplaces and learning settings.

In textiles, the aim is to increase the share of recycled materials. INTO Concept's target is that by 2027, 70% of standard fabrics will be made from recycled content. The development of textile choices is part of ongoing sustainability efforts to reduce environmental impact and support the circular economy.



The image displays a variety of material samples. On the left, there are several stacks of fabric swatches in various colors and textures, including a prominent light blue woven fabric. In the center and right, there are two sheets of circular carpet samples, each with a grid of small, numbered circles in different colors and patterns. In the foreground, there are several wooden slats and a small wooden board, suggesting the use of natural materials in the products.

The materials used in our products are durable, safe, and long-lasting. We use M1-classified materials or similar, which support healthy and comfortable indoor environments, particularly in work and learning settings.

## Modularity and Repairability

INTO Concept's products are designed to be modular, ensuring a long lifecycle and flexible use. In practice, the products are designed to be:

- reassembled
- movable
- repairable

The modular structure allows products to be easily reconfigured and adapted when customer needs change. This reduces the need to replace products and supports efficient use of space.

Repairability is a key element of responsible design. INTO Concept's products are designed so that all components can be replaced if needed. This extends product lifespan and reduces waste throughout the lifecycle.

## Energy Efficiency in Products

INTO Concept's POD solutions are designed for energy-efficient use. The products include auto-

mated functions that reduce unnecessary energy consumption during operation. For example, lighting and ventilation are activated automatically when the POD is in use and switch off when it is not. This supports both user comfort and efficient energy management.

## Recyclability and Lifecycle

INTO Concept's products are designed to be durable and long-lasting, minimizing environmental impact throughout their lifecycle. A long lifespan is one of the most important sustainability factors, as it reduces the need for manufacturing and purchasing new products.

Product structures and components are designed to support reuse and recyclability. INTO Concept's goal is to ensure that components can be easily separated and are 100% recyclable at the end of their lifecycle.

In addition, products can be repurposed if their original use changes. Reuse and extending product life in new environments support the circular economy and reduce overall material consumption.

## Responsible Design

- Timeless, nature-inspired design language
- Modular and repairable products
- FSC-certified wood and M1-classified materials
- 70% of standard fabrics made from recycled content by 2027
- Long lifecycle, reuse, and 100% recyclable components

# Supply chain and Manufacturing

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INTO Concept's supply chain covers the entire value chain, from design and manufacturing to logistics, use, and reuse. The aim of supply chain management is to ensure high product quality, long product lifecycles, and controlled environmental impact throughout the entire lifecycle.

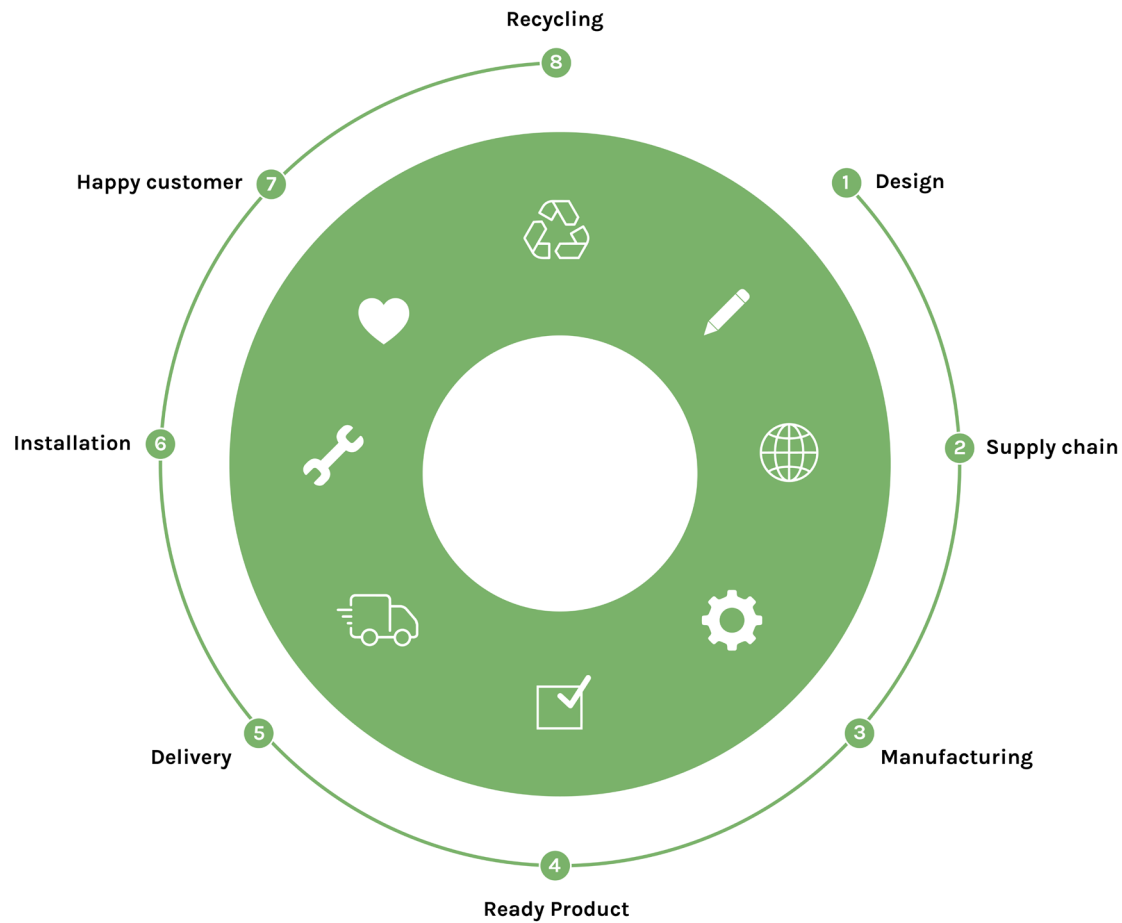


Figure 2. INTO Concept supply chain diagram

Decisions made during the design phase have a significant impact on the environmental footprint of a product throughout its lifecycle. Modularity, mobility, and reparability enable products to be used in different spaces without the need for permanent construction or extensive renovations. This reduces material waste and supports the principles of the circular economy.

INTO Concept prioritizes suppliers within the EU and long-term partnerships in both manufacturing and procurement. Suppliers are required to commit to the company's Code of Conduct as well as to key environmental and sustainability requirements.

# Targets

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INTO Concept's sustainability work is based on continuous, step-by-step development, measurable targets, and transparent reporting. These targets guide both the reduction of environmental impact and the ongoing development of operational practices.

This section outlines annual targets, a climate action development plan, and key thematic focus areas that will guide the advancement of sustainability efforts in 2026–2027.

### General Targets

INTO Concept’s sustainability work is based on continuous improvement and clearly defined targets. The aim is to reduce environmental impact and to further develop operating models in collaboration with stakeholders and the supply chain.

THEME	2026	2027
Materials	Increasing the use of sustainable materials and achieving 70% recycled content in standard fabrics	Further increasing the share of recycled and certified materials
Emissions & Measurement	Phased initiation of Scope 3 and EPD assessment	Expansion of Scope 3 calculations and initial development actions
Emission Reduction	Initial practical actions (energy, logistics)	Monitoring, impact assessment, and refinement of targets
Compensation	Initiating compensation for residual emissions (after reduction measures)	Continuation of compensation and transparent reporting
Supply Chain	Supplier commitment to the Code of Conduct and environmental requirements	Monitoring and development of requirements
Packaging	Plan to reduce packaging materials and plastic use	Increasing the use of recyclable and, where possible, reusable packaging solutions
Logistics	Consolidation of deliveries and reduction of individual shipments	Increasing the share of low-emission transport options where possible
Serviceability & Spare Parts	Ensuring availability of spare parts and developing maintenance guidelines	Clarifying service and repair models for customers and standardizing practices

Figure 3. INTO Concept annual targets for 2026–2027

## Development of Climate Work and Expansion of Reporting

INTO Concept currently measures its Scope 1 and Scope 2 emissions in accordance with the GHG Protocol framework. The next step is to expand emissions accounting to include Scope 3 emissions, which are related to the supply chain, procurement, and product lifecycle.

The aim is to advance climate work in phases:

- Establish Scope 1-2 reporting as part of annual monitoring
- Initiate a Scope 3 assessment and identify the most significant emission sources
- Develop a phased emissions reduction plan across the entire value chain
- Assess the feasibility of product-specific lifecycle assessments and EPD documentation



Expanding measurement enables a more systematic approach to emissions reduction and supports the long-term goal of managing environmental impact holistically.

## Thematic targets

### Materials and Design

- Increase the share of recycled and certified materials
- Prioritize local sourcing and EU-based suppliers (current and target levels to be defined)
- Ensure compliance with material certifications and requirements
- Aim to reduce the number of suppliers to improve manageability and potentially reduce emissions related to deliveries



### **Energy**

- Use renewable energy in own operations
- Improve energy efficiency in products and their use
- Optimize the use of facilities and storage (space efficiency)

### **Waste and Packaging**

INTO Concept's waste management is guided by the company's Waste Management Policy, which aims to reduce waste, improve recycling, and ensure proper handling in daily operations.

Targets:

- Reduce the amount of packaging materials and optimize packaging sizes
- Reduce the use of plastic in packaging
- Prioritize recyclable and reusable packaging materials
- Sort waste in accordance with local guidelines and requirements

### **Logistics**

- Optimize deliveries and reduce individual shipments
- Prefer partners using environmentally friendly vehicles (for example electric or low-emission options)
- Improve logistics through better supply chain management

### **Travel**

- Prioritize remote meetings whenever possible
- Monitor travel and manage it as a whole (for example total mileage reimbursements)

# Actions and Practical Initiatives

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INTO Concept's sustainability work is also reflected in concrete actions and participation in events, as well as in initiatives that support society and the environment. During 2025, we took part in several events and trade fairs and carried out practical sustainability actions aimed at increasing environmental awareness and supporting user well-being.

## Events and Trade Fairs in 2025

In 2025, INTO Concept participated in the following events and trade fairs:

- Educa, Helsinki Expo and Convention Centre
- Martela & Friends event, Martela headquarters
- Habitare, Helsinki Expo and Convention Centre

In the design of exhibition stands, we always aim to minimize environmental impact. Our goal is to build stands where all elements are reusable and recyclable, and where waste is kept to a minimum.

In 2025, all our exhibition stands were composed entirely of our own products, without any separate disposable or non-reusable structures. This approach is important to us, and we aim to follow the same principle in the future.





### **Earth Hour**

We also participated in Earth Hour, a global campaign to raise awareness of climate change and environmental protection. The initiative combined time spent in nature with activities focused on keeping the environment clean, while also encouraging reflection on how small, everyday actions can contribute to climate responsibility.

### **POD PHONE Donation to Koralli Daycare**

During the holiday season, we organized a campaign to identify an organization that would benefit from a quiet space. As a result, we donated a POD PHONE booth to Koralli Daycare, where there was a clear need for a calm working environment.

The daycare's staff lacked a space for focused individual work or private phone calls. The donation was very well received, and the booth has proven to serve a variety of daily needs.

*"Our teachers have been very satisfied. The POD PHONE has been well received, widely used, and clearly needed. It is not only used for phone calls but also for quiet individual work. It has proven to be a versatile solution. I would definitely recommend the POD PHONE booth to other early childhood education units."*

- Salla Katajapelto, Deputy Director of the Daycare

### **HelsinkiMissio Sörnäinen**

We had the opportunity to support HelsinkiMissio Sörnäinen's initiative, which focuses on reducing loneliness. We provided a POD 2 unit with furnishings, creating a calm and quiet space that enables confidential encounters. Visitors to HelsinkiMissio Sörnäinen can use the space freely for meetings or for peaceful time and interaction.

# Future Direction

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INTO Concept's sustainability work is built on long-term development, timeless design, and solutions that support both user well-being and more sustainable use of space. We aim to develop products and operating models that stand the test of time, are adaptable, and respond to evolving customer needs without unnecessary material use or permanent construction.

In the coming years, we will focus in particular on improving our understanding and management of environmental impacts. Key development steps include the phased expansion of emissions accounting, strengthening responsible material choices, and deepening collaboration with partners to advance shared sustainability goals. At the same time, we will further develop our waste management and packaging practices, aiming to reduce waste generation and increase recycling as part of daily operations.

In 2026, INTO Concept will introduce new solutions and product developments in which the sustainability principles outlined in this report are applied more comprehensively. The goal is to further strengthen product design and material selection to better support long lifecycles, adaptability, and reduced environmental impact.

In addition, INTO Concept has been accepted into the Finland Chamber of Commerce Climate Program, launched in 2026. The program supports the development of the company's climate work and strengthens a systematic approach to identifying, monitoring, and reducing emissions.



We place strong emphasis on transparency and continuous improvement. This report serves as a baseline for the development of our sustainability work and provides a foundation for future metrics, targets, and practical actions. INTO Concept will continue to strengthen its sustainability efforts as an integral part of its business, in collaboration with customers, partners, and other stakeholders.